

Umuyobozi w'Amashuri y'Umuryango	520-225-1175	Reem Kievit
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Gahunda 520		

Kwishura buri Kwezi	Impinja: \$13/N		
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IBIGENDERWAHO VYO KWIYANDIKISHA

Gusiba

Usibye mu bihe bidasanze, umwana wese udahari indwi zibiri zikurikiranye arashobora gukurwa muri gahunda.

Gucererwa Gufata Umwana

Umwana uwo ari we wese yatowe atinze (ni ukuvuga, nyuma yigihe ce giteganijwe co kurangiza) inshuro zirenze zitatu ashobora gukurwa muri gahunda.

Kubaha

Nivyitezwe ku mashuri y'umuryango ko abantu bakuru bose bigana imyitwarire ikwiye kandi myiza mugihe bakorana n'abakozi bose. Abantu bakuru bose bagomba kwirinda gukoresha ibitutsi canke imvugo itiyubashye mu

Twiyemeje gutanga ibidukikije v

barashobora kugira amakuru yo gusangira nawe, bityo rero turaca intege ikoreshwa rya terefone ngendanwa mu gihe utaye canke utwaye umwana wawe. Inama zemewe zizaja zikorwa kabiri mu mwaka. Inama zinyongera zirashobora gusabwa n'abavyeyi na / canke abakozi, nkuko bikenewe. Nyabuneka ntutindiganye kuvugana n'umwarimu w'umwana wawe canke Umuyobozi niba ufite ibibazo can

Abakozi batanga kandi bashishikariza amahirwe yo gukora imyitoto ngororamubiri buri muni. Inyuma y'igihe ishingiye ku mabwiriza agenga ishamba ry'ubuzima ririmo ukurikije imyaka. Abanyeshuri bahabwa umwanya w'imyitoto yo murugo no hanze. Abakuzi bayoboye imyitoto ngororamubiri ni bimwe mu bikorwa bya buri muni.

Igihe cyo kuruhuka / gutuza kizatangwa ku bana bose bitabira gahunda y'umunsi wose. Impinza n'abana bato bazahabwa amahirwe yo gusinzira, canke kuruhuka ukurikije ivyubakeneye ku giti cyo. Abana batarajya mu ishuri bazagira ikiruhuko nyuma ya sasita. Abana badasinzira bazahabwa ibikorwa bituje mu gihe cy'ibiruhuko.

en-US

zifite mudasobwa, abanyeshuri bashobora gukoresha umukoro canke gukina imikino y'uburezi. Igihe co kwerekana kizagarukira ku minota itarenze 30 kuri buri somo.

Gahunda ya IELC ntabwo yitabira ingendo shuri.

Abakozi b'Ikiburamwaka bazakorana n'imiryango kugirango bafashe korosha kwimukira mu mashuri y'incuke. Amakuru azahabwa abavyeyi kubijyanye n'igiterane ciza, kibera kuri buri shuri ribanza mu

Amategeko ya leta ya Arizona arasaba abakozi bose bakorana n'abana kumenyesha abakekwaho ihohoterwa iryo ari ryo ryose rikorerwa abana kw'ishami rya Arizona rishinzwe umutekano w'abana (DCS) mu masaha 24. Ibi birimo ihohoterwa rishingiye ku gitsina, ihohoterwa rishingiye ku mubiri, ihohoterwa rishingiye ku marangamutima canke kwirengagiza. Urwunge rw'Amashuri yo mu

ISHURI _____

TELEFONE YO MU CUMBA C'ISHURI _____

UMWARIMU _____

UWUFASHA UMWARIMU _____

GAHUNDA Y'AMASAHA _____

ICUMBA # _____

ICITONDERWA