Coverage Period: 07/01/2022 – 06/30/2023

Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$750 person / \$1,500 family In-network \$5,000 person / \$10,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a copayment d28 0.705 9.35 a(J_D TcJ rg 26(c)144ov)4 (er)7 t 5 4. 369.12 3

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event

Services You May Need

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you need drugs to treat your illness or	Generic drugs (Tier 1)	\$0 Copay	Not Covered	
condition. More information	Preferred brand drugs (Tier 2)	\$40 Copay	Not Covered	
about prescription drug coverage is	Non-preferred brand drugs (Tier 3)	\$80 Copay	Not Covered	SPECIALTY DRUGS Plan Participants must enroll in the PrudentRx drug
available at www.caremark.com.	Specialty drugs (Tier 4)	\$0 Copay if participating in Prudent Rx program; otherwise 30% Coinsurance	Not Covered	advocacy Program or you will be responsible for 30% of the cost of the prescription.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	Not covered ambulatory surgery centers (eff 3/1/2022); 50% Coinsurance all other facilities	None
	Physician/surgeon fees	10% Coinsurance	Not covered ambulatory surgery centers; 50% Coinsurance all other physicians/surgeons	None
	Emergency room care	\$500 Copay per visit; Deductible Waived	\$500 Copay per visit; Deductible Waived	Copay may be waived if admitted
If you need immediate medical attention	Emergency medical transportation	10% Coinsurance		

<u>Urgent care</u>	\$50 Copay per visit; Deductible Waived	50% Coinsurance	None
	Deductible Walved		

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you have a	Facility fee (e.g., hospital room)	10% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.
hospital stay	Physician/surgeon fee	10% Coinsurance	50% Coinsurance	
If you have mental health,				

behavioral

health, or substance

abuse needs

Common		What You	Limitations, Exceptions, & Other		
	Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible \$750 Spec(a)2s(i)7o(bd)/31ent \$45	The plan's overall deductible Specialist copayment \$750	" The plan's overall deductible \$750	